

**Beaver Dam Unified School District
Board of Education Minutes**

April 16, 2012

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Marge Jorgensen. Board members present were Bev Beal-Loeck, Jean Hill, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent were Dan Feuling.

President, Marge Jorgensen, led in the Pledge of Allegiance.

Tyjeski moved, Hill seconded, to approve the minutes from the regular meeting on March 12, 2012, and special meetings on March 14 and March 28, 2012 as presented.

The motion was adopted by unanimous vote.

Ms. Jorgensen welcomed visitors.

There were no requests from the public to participate in public comment.

Tyjeski, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss the Lincoln Elementary School Principal position. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Hill moved, Beal-Loeck seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Ms. Broyles-Brouillard, Middle School Principal, along with Middle School Teachers presented a proposal for the Middle School to fully implement standards based grading practices. They reviewed the process followed over the past two years to change to standards-based grading and the benefits. Approval will be requested at the May regular monthly board meeting.

There was discussion about descriptors, students challenging themselves to achieve, state requirement changes, elementary report cards, reassessments, interventions, and grading periods.

Ms. Sharon Bliefernicht, Director of Human Resources, presented the state required Pupil Non-Discrimination Self-Evaluation Report. The report focuses on counseling, scholarships, and co-curricular activities. She reported that the district is in compliance. The DPI requires board approval to provide assurance that it was completed.

Hill moved, Panzer seconded, to approve the Pupil Non-Discrimination Self-Evaluation report as being completed.

The motion was adopted by unanimous vote.

Mr. Steve Vessey, Superintendent, presented the resolution to authorize the borrowing of not to exceed \$6,000,000 for maintenance and construction projects. The resolution does not commit the board to using all the funds and each project will be presented to the board. The funds will be used to fix the electrical service at the Middle School, add classrooms to Prairie View Elementary School, update HVAC at Washington and Wilson Elementary Schools, update the High School science rooms and fix parking lots throughout the district. They payment of the funds is within the district's budget and there is no impact to the tax levy. The mill rate may increase due to a drop in property value, but it will not be affected by the borrowing.

Tyjeski moved, Beal-Loeck seconded, the board approve the resolution authorizing the Borrowing of Not to Exceed \$6,000,000; and Providing for the Issuance and Sale of General Obligation Promissory Notes Therefor.

WHEREAS, it is necessary that funds be raised by the Beaver Dam Unified School District, Dodge County, Wisconsin (the "District") for the public purpose of paying the cost of constructing an addition to Prairie View Elementary School; maintenance and improvement projects at various District buildings and sites; and acquiring equipment, furnishings and fixtures (the "Project"), and there are insufficient funds on hand to pay said costs;

WHEREAS, the District hereby finds and determines that the Project is within the District's power to undertake and serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes; and

WHEREAS, school districts are authorized by the provisions of Section 67.12(12), Wisconsin Statutes to borrow money and to issue general obligation promissory notes for such public purposes.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District, that;

Section 1. Authorization of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of not to exceed SIX MILLION DOLLARS (\$6,000,000) from a purchaser to be determined by subsequent resolution of the School Board (the "Purchaser").

Section 2. Sale of the Notes. To evidence such indebtedness, the District President and District Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the District, general obligation promissory notes aggregating the principal amount of not to exceed SIX MILLION DOLLARS (\$6,000,000) (the "Notes").

Section 3. Notice to Electors. Pursuant to Section 67. 12(12)(e)2, Wisconsin Statutes, the District Clerk shall, within ten (10) days of adoption of this Resolution, cause public notice of such adoption to be given to the electors of the District by publishing a notice in the Beaver Dam Daily Citizen, the official newspaper of the District. The notice to electors shall be in substantially the form attached hereto as Exhibit A and incorporated herein by this reference (the "Notice").

Section 4. Award of the Notes. Following receipt of the purchase proposal from the Purchaser specifying the terms of and interest rates on the Notes, the School Board shall consider taking further action to provide the details of the Notes and to levy a direct annual irrepealable tax to pay the principal of and interest on the Notes as required by law. Any such further action shall be subject to the condition that no petition for referendum on the question of the issuance of the Notes has been filed within thirty (30) days of publication of the Notice.

Section 5. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the School Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that anyone or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

The motion was adopted by the following vote: Ayes – Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. No-None.

Mr. Paul Buchholz, Coordinator of Buildings and Grounds, presented a proposal for the renewal of a one year waste removal contract with Veolia. He provided cost comparisons.

Questions were asked about comingling recycling.

Mr. Buchholz said that waste decreased by 75% at Lincoln and recycling doubled. The price will be adjusted As more buildings do more recycling.

Panzer moved, Spielman seconded, to approve a one year contract with Veolia for the 2012-13 school year as presented.

The motion was adopted by the following vote: Ayes – Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Hill. No-None.

Ms. Bliefernicht presented a preliminary staffing plan for the 2012-2013 school year. She explained that it is very fluid. There was a .17 layoff overall and any further staff reductions will be through attrition. The staffing plan will lay the foundation for a 2012-2013 balanced budget. Approval of the staffing plan will be requested at the regular monthly board meeting in May.

There was discussion regarding elementary enrollment fluctuation, grades K-3 class sizes, the layoff decrease, new open enrollment deadlines, and the benefit of a floater teacher position.

Mr. Vessey recognized the 29 High School students who were inducted to National Honor Society and the Middle School teachers for their presentation. He also recognized Dan Feuling for his service and announced the resignation of board member Kim Darst and recognized her service as well.

President Marge Jorgensen echoed thanks to Ms. Darst and Mr. Feuling for their service.

Mr. Prieve, Chairperson of the Accountability Committee, reported that the committee met on March 26th to discuss the mid-year student achievement goals report with administrators. It was very informative and they will do it again at the end of the year. The next meeting will be on April 23rd at 5:30 p.m. to discuss budget adjustments, 3rd quarter financials, use and maintenance system for vehicles, and a fund balance policy.

Ms. Beal-Loeck, Chairperson of the Planning Committee, reported that the committee did not meet last month due to the meeting with administrators and community and staff meetings regarding the feasibility study. The next committee meeting will be on April 23rd at 7:00 p.m. to discuss the administrative compensation plan, textbook adoption, food service requests for proposals, and 2012-13 mill rate estimates.

Ms. Jorgensen explained the board meets after the Spring election to elect board officers and vote on other items and the importance for the entire board to be present. The meeting must be on or after the fourth Monday of April. They scheduled the meeting for April 26th at 5:00 p.m.

Panzer moved, Beal-Loeck seconded, to approve the following retirements/resignations: Benjamin Hoover–Math Teacher–High School (Resignation effective end of the 2011-12 school year); Todd Butterworth–Math Teacher–High School (Resignation effective end of the 2011-12 school year); Jennifer Steinbach–Special Education Teacher Assistant–High School (Retirement effective end of the 2011-12 school year); Londa Hanefeld–Food Service Worker–High School (Resignation effective 4/5/12); and Kirsten Bennett de Murgas – Spanish Teacher – High School (Resignation effective end of the 2011-12 school year).

The motion was adopted by unanimous vote.

Hill moved, Tyjeski seconded, to approve the following leave of absence requests: Vicki Popp–4-year old Kindergarten Teacher–Prairie View Elementary School (Childrearing Leave 4/11/12-end of the 2011-12 school year); Jennifer Bowser–6th Grade Teacher–Middle School (Medical Leave 11/5/12–1/17/13); Chris Huebel–Business Education Teacher–Middle School (Medical Leave 9/4/12–10/15/12); and Kristin Wetterau–8th Grade Math Teacher–Middle School (Medical Leave 4/16/12-end of the 2011-12 school year).

The motion was adopted by unanimous vote.

Panzer moved, Hill seconded, to approve the following appointments: Teresa Schneider–Special Education Teacher Assistant–Prairie View Elementary School (LTE); Melissa Schultz–Middle School Teacher–Don Smith Learning Academy (LTE-52 days); Tracy Gabel–Special Education Teacher Assistant–Prairie View Elementary School (LTE); Wayne Guenther–Custodian–Middle School/Lincoln Elementary School; and Karen Michels-Tills–8th Grade Math Teacher–Middle School (LTE–38 days).

The motion was adopted by the following vote: Ayes – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Hill, and Jorgensen. No-None.

Tyjeski moved, Hill seconded, to approve the following final notice of non-renewals-LTEs: Melissa Schultz–Middle School Teacher–Don Smith Learning Academy (LTE-52 days) and Karen Michels-Tills–8th Grade Math Teacher–Middle School (LTE–38 days).

The motion was adopted by unanimous vote..

Hill moved, Tyjeski seconded, to approve the following final notice of layoff: Paul Loebel–Technology Education Teacher–High School (17% Layoff).

The motion was adopted by unanimous vote.

Mr. Vessey explained the district has received the final copy of the new board policies. Upon board approval, he will notify NEOLA they are complete and ready to be placed online, which could be completed by June. The new policies will be reviewed with staff.

Beal-Loeck moved, Hill seconded, to adopt the board policies as presented.

The motion was adopted by unanimous vote.

Beal-Loeck moved, Hill seconded, to approve the payment of financial claims (Voucher #38, #39, #40, #41, #42, and #43) for District Credit Card, Net Payroll, Payroll Related Voucher, Payroll Taxes, WI Retirement (Admin), WI Retirement, Trust Advantage, BDEA, and District Insurance for a total of \$3,217,443.87 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Ayes – Prieve, Spielman, Tyjeski, Beal-Loeck, Hill, Jorgensen, and Panzer. No-None.

Tyjeski moved, Hill seconded, the board move into closed session in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss the Lincoln Elementary School Principal position. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Ayes – Spielman, Tyjeski, Beal-Loeck, Jorgensen, Panzer, and Prieve. Nays - None.

During closed session, the position of the Lincoln Elementary School Principal was discussed. No action was taken.

Spielman moved, Prieve seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Spielman moved, Tyjeski seconded, to appoint Kathy Lehman as the Lincoln Elementary School Principal.

The motion was adopted by the following vote: Ayes – Tyjeski, Beal-Loeck, Jorgensen, Panzer, Prieve, and Spielman. Nays - None.

Prieve moved, Beal-Loeck seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:21 p.m.

/s/

Marge Jorgensen, President

/s/

Joanne Tyjeski, Clerk